

114. GOVERNOR ELECTIONS

The Clerk advised that there was nothing to report.

115. HEADTEACHERS REPORT

A copy was circulated to all present and DGB read through it.

SF arrived at 1920hrs, during the Extension/Enrichment Activities item.

116. FINANCIAL REPORT/BUDGET UPDATE

The budget had been submitted and accepted and the first printout received back. There has now been an additional sum added in the region of £5k due to 60% of threshold and performance management payments coming from the government.

G. White arrived at 1925hrs.

There will be more detail after the summer holidays and a further increase due to the rise in numbers on role.

117. REPORT OF THE STAFFING & CURRICULUM COMMITTEE

See Confidential Items.

118. SCHOOL PROFILE

A copy had been circulated to all governors with the Agenda. DGB reminded the governors that this document had replaced the Governors Report to Parents; also that it was a retrospective document and therefore referred to the year 2005-6. It was explained that the graphs were generated online as part of the package and DGB highlighted the paragraph under the Value Added graph which again explains the anomaly previously discussed. The format is the same for all schools, as is the time of issue. DGB to add the missing website address

ACTION: D BARLOW

All governors agreed to approve the School Profile; this was PROPOSED by A. POSTLETHWAITE and SECONDED by C. HUMPHREYS.

119. PERFORMANCE MANAGEMENT POLICY

The Model Performance Management Policy for Schools had been circulated with the agenda for prior review. DGB highlighted the 'Strongly Recommended' Status of the policy, and further explained that the School Improvement Plan and the Performance Management Policy must reflect one another. DGB informed that Performance Management for the staff took place in September/October each year and that Alan Cook had been lined up for November for the Performance Management review of DGB. It was pointed out that throughout the policy there were various options giving schools some leeway in tailor making the policy to suit. These were discussed and all governors agreed to the following:

Quality Assurance - Option 1 (page 6 of 20) and Option 2 (page 8 of 20).

Objective Setting - all teachers, including the head teacher, will have no more than 3 objectives, the next 3 paragraphs to be deleted.

Appointment of Reviewers for the Head Teacher

Appointment of Governors - Option 1 only

Appointment of School Improvement Partner or External Adviser - Option 2, reverting to Option 1 when a School Improvement Partner is appointed.

Appointment of Reviewers for Teachers - Option 1

The Performance Management Cycle - 'in this school, therefore will run from September to September for teachers, and from November to November for the head teacher'.

Review of the Policy - The Governing Body will review the performance management policy every school year at its final meeting.

Annex 1 - Classroom Observation Protocol - In this school 'proportionate to need' will be determined by: the Head Teacher. Both Option 1 and Option 2 to be deleted on page 20 of 20 regarding 'drop ins'.

It was PROPOSED by A. POSTLETHWAITE that the above policy be adopted subject to the amendments detailed above, this was SECONDED by T. DALZIEL.

120. S.E.F.

There are now new templates to be completed on the new version of the on-line S.E.F., DGB is not sure whether there are new questions to be answered too. He intends to tackle this during the summer break. The current S.E.F. was deemed very good by the Ofsted Inspector.

ACTION: D BARLOW

121. SCHOOL IMPROVEMENT PLAN

No alterations this time. The current plan runs to 2008. DGB will carry forward any unfinished/ongoing items to 2007/08, and then do the same for 08/09 adding any new initiatives.

122. BETTER WAYS TO SCHOOL

CH had emailed G. Wheelhouse regarding the road markings outside school, which were due to be completed in May but hadn't yet materialised. She will chase this again.

ACTION:C HUMPHREYS

123. GOVERNOR VISITS - UPDATE

Many governors had visited during the Ofsted Inspection. AG had attended a Friday morning assembly and attempted to commence the on-line Safer Recruitment training, however due to the unavailability of a password this will have to be done at a later date.

124. GOVERNOR TRAINING

No courses had been attended since the last meeting. The Clerk informed that there were some additional dates for Performance Management training for governors on their statutory roles and responsibilities regarding the revised arrangements. The nearest was at the YMCA, Newby Bridge on 18.09.07. (This training has been undertaken by the Chair at a previous session).

125. TEACHING ASSISTANTS REPORT

No formal report. The Ofsted Inspector had been impressed by the number of TA's utilised, and how the school finances them; how well the teachers are supported and that they are extremely well managed. Mrs. B. Heaton will join the team in Class 3 in September, having completed the training.

126. SCHOOLS COUNCIL

Now disbanded for the year, and will be re-elected in September.

127. A.O.B.

1. The Clerk read an item from a governor unable to attend the meeting who suggested a formal appreciative acknowledgement to S. Foote for the very able way she had dealt with the day of disruption caused by the lack of water, contacting parents/grandparents etc. to advise of closure of the school. All governors agreed ,

ACTION: T DALZIEL

2. A governor put forward that the governors appreciation be shown formally in some way to all the Staff in the light of the recent very successful Ofsted inspection. DGB pointed out that the governors also had received praise by the inspector for being very

proactive, and that they were part of the same team. The governors still felt they would like to do something as formal recognition. Perhaps a meal for staff and governors early in the new term, to be discussed further at the next meeting.

ACTION: ALL

3. The Clerk read excerpts from a letter informing that the new Guide to the Law for School Governors was now going to be issued approximately twice a year in a CD-ROM format. Full distribution to all schools should be completed by 11.07.07.
4. A governor informed of a new website 'Cumbria Local Safeguarding for Child Protection' where all policies and procedures are available for parents, carers, teachers and governors alike. This has now superseded the little green books.

128. CONFIDENTIAL ITEMS

See addendum.

129. DATE OF NEXT MEETING

MONDAY 24th September, 2007 - 1900hrs at LAMPS.

The meeting closed at 20:35hrs